

## Leadership in the Next Normal



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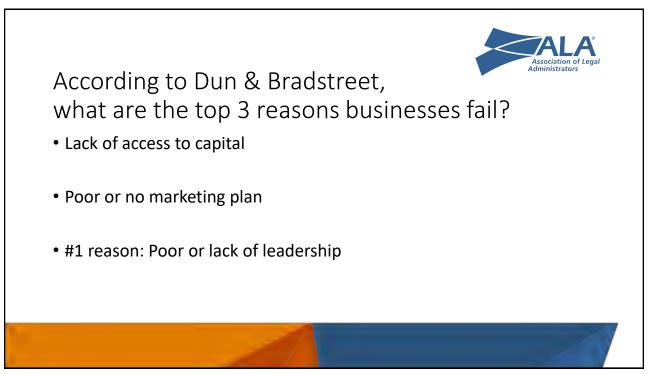


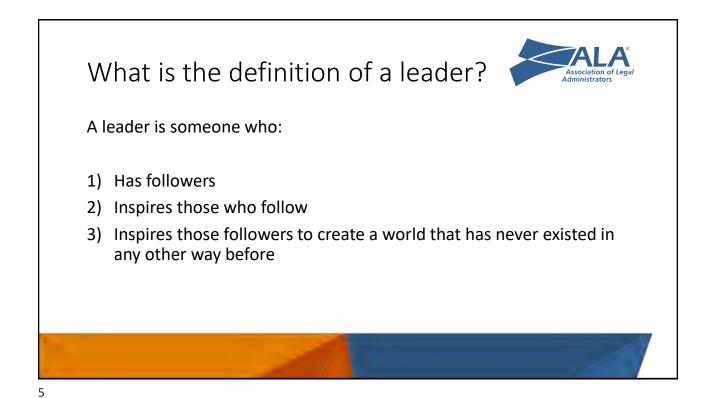


"The aim of management is predictability orderly results. Leadership's function is to produce change."

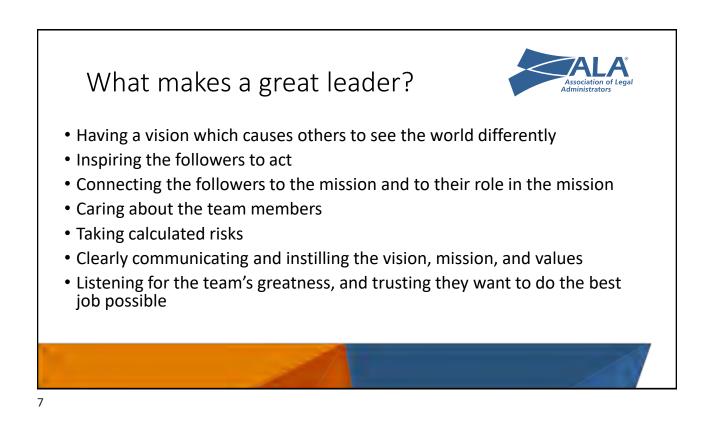
-Harvard Business School Professor Emeritus, John Kotter

## What we are going to cover History of leadership in law firms What makes a great leader Moving from the individual to the collective Creating a vision, mission and values that people want to be a part of Engage in inquiry on leading post COVID-19 How to embrace change

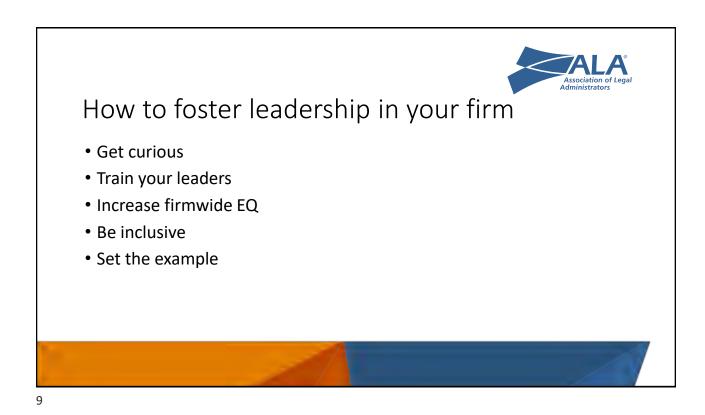
















- BE: Accountable
- DO: Articulate
- HAVE: Action

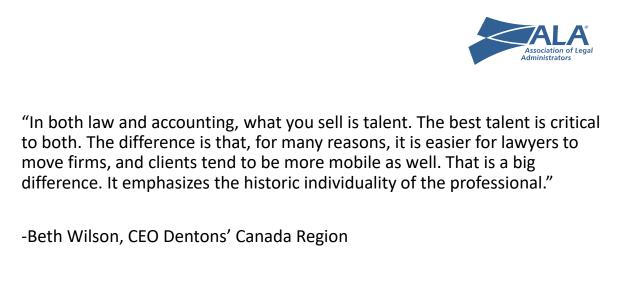


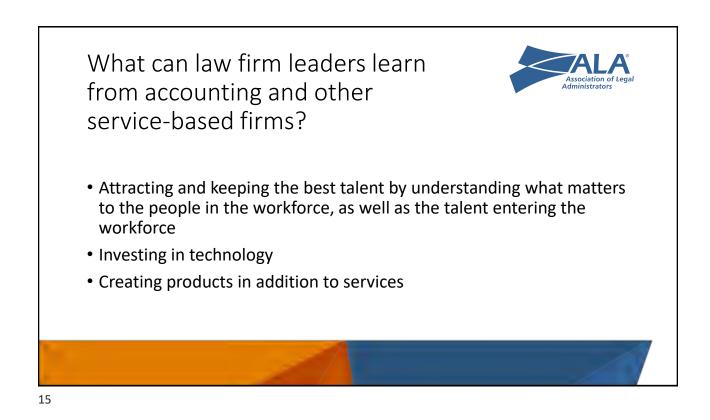
"Organizations want to get to the accountability piece, but you can't get there unless people feel empowered first. AND, if they don't feel empowered, all they are are order takers. Order takers don't take accountability."

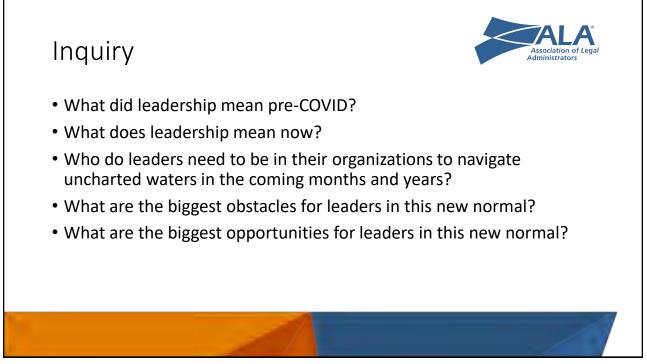
-Mike Abrashoff, Author of "It's Your Ship"

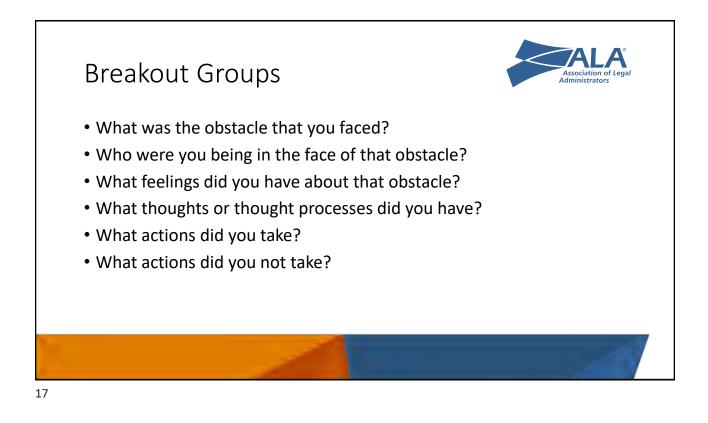


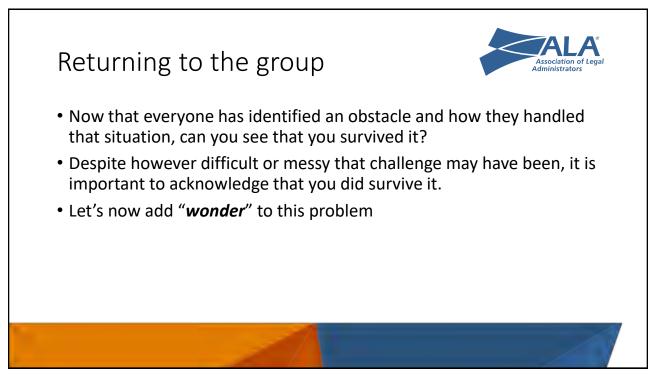


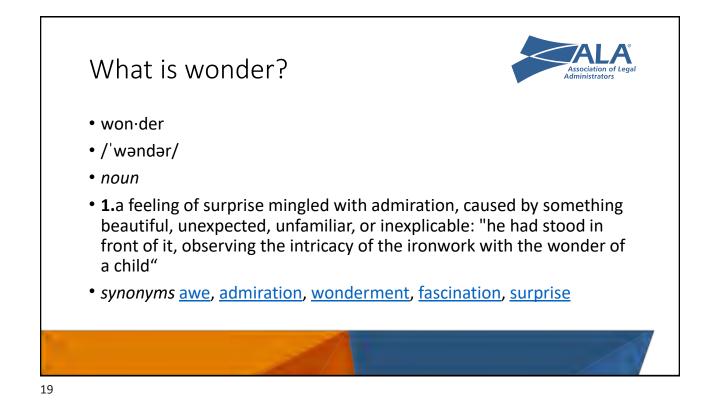


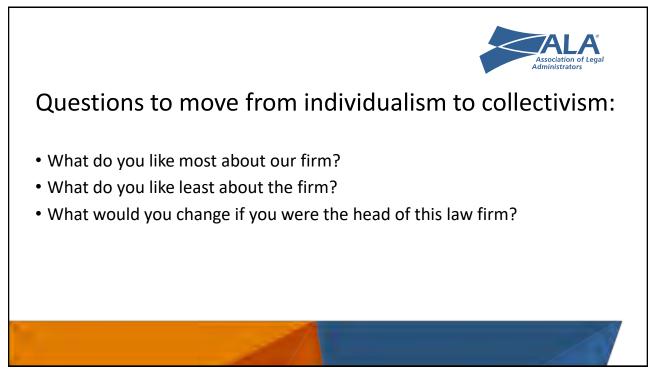


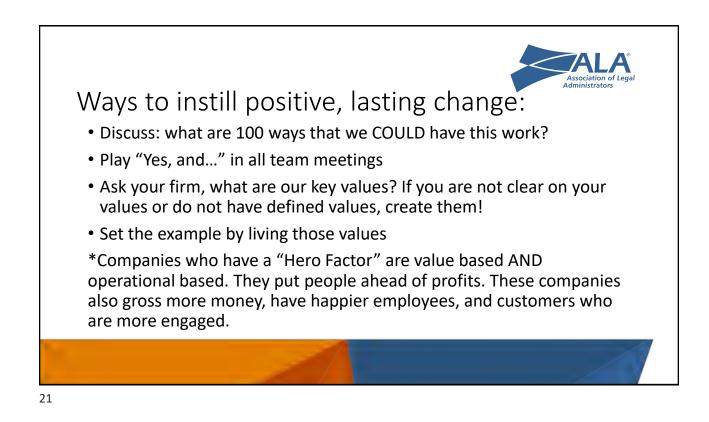








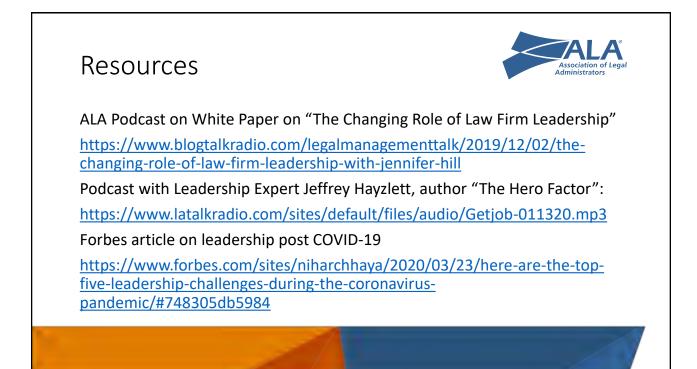








- · Cohesive communication and synergy across divisions
- Executing safe strategies for reopening that leave team members empowered while remaining profitable
- Remote engagement
- Putting people first and having them feel supported, empowered and their voices heard
- Automating processes





 Resources Continued...

 Article on leading during & post COVID-19

 <u>https://www.cio.com/article/3539313/ten-ways-tech-leaders-can-help-guide-the-way-during-covid-19.html</u>

 Tut.com, 100 ways something could work

 <u>https://www.tut.com/</u>

 Yes, and... improvisation technique

 <u>https://en.wikipedia.org/wiki/Yes, and...</u>

